



XIAO, Wei

Founding Partner

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Practice Areas:

Corporate and M&A
Capital Market
Dispute Resolution

Professional Experience

Mr. Xiao established JunHe LLP as one of the founding partners.

Affiliations and Awards

Mr. Xiao held the position of managing partner and Management Committee Director of JunHe LLP. Mr. Xiao has served as a council member of the 11th Beijing Lawyers Association (BLA) since 2019. He was a past deputy to the 15th Beijing Municipal People's Congress in 2018, legal expert of Beijing Dongcheng District in 2020, member of Beijing Municipal Expert Advisory Committee on Optimizing Business Environment in 2020, legal advisor to the State-owned Assets Supervision and Administration Commission of the State Council (SASAC) in 2017, legal advisor to the Ministry of Industry and Information Technology of China (MIIT) in 2018, expert of Supreme People's Procuratorate Civil Administrative Prosecutorial Consultation Network in 2021, as well as member of Beijing Municipal Committee Legal Experts Pool. He was among the first group of lawyers in China to have been named by the Ministry of Justice as "Top Ten Attorneys". He was also identified as "National Outstanding Lawyer" and "Excellent Professional of the Beijing Municipality". He served as a member of the Fourth and Fifth Sessions of the Issuance Examination Committee of the China Securities Regulatory Commission between 1999 and 2003, member of the Listing Company Material Restructuring Examination Committee of the China Securities Regulatory Commission between 2002 and 2004, delegate to the 8th Beijing Municipal Congress of the Communist Party of China, member of the Internal and Judicial Affairs Committee of the Standing Committee of the Twelfth People's Congress of the Dong Cheng District of Beijing, committee member of the Chinese Overseas Friendship Association and the Chinese Society of International Law, arbitrator of the Beijing Arbitration Commission (BAC), financial arbitrator of the China International Economic and Trade Arbitration Commission (CIETAC). He acted as the vice president of the second council of Beijing Real Estate Law Society, expert member of the Council of China PE Secondary Market Development Alliance, director of the Foreign Affairs Professional Committee of Beijing Lawyers Association, consultant of Investment Banking Committee of Securities Association of China (SAC). He successively held the positions of independent director of Shenzhen Guangju Energy Co., Ltd., Zhong Ou Asset Management Company, China Pacific Insurance (Group) Company, Wuhan Iron and Steel (Group) Corporation (WISCO), Yantai Changyu Pioneer Wine Co. Ltd., Hua Xia Bank and Bank of Shanghai.

In 2017, Mr. Xiao was recognized by the Financial Times as "Innovation in Managing and Developing Talent". He was named as "Managing Partner of the Year" in 2009, 2013, 2016, 2017, 2018, 2020, 2021 and "Dealmaker of the Year" for three consecutive years by Asian Legal Business, a leading law magazine in Asia; "Senior Statesperson" in Corporate, Securities, and Mergers & Acquisitions" by Chambers & Partners. He was honored with the Chambers Greater China "Lifetime Achievement Award" in 2025.

Education

LL.B. in Economic Law, Peking University Law School, 1984.

M.S. in International Economic Law, Graduate School of Chinese Academy of Social Sciences, 1987.

Visiting attorney at SOAS University of London and Slaughter & May, 1991-1992.

LL.M., Columbia Law School, 1996.

Professional Associations

XIAO Wei was admitted to the Chinese Bar in 1987.

Language Skills

Mandarin and English