

JunHe LLP's regulatory and compliance practice forms part of the firm's wider dispute resolution team. It is particularly experienced in acting on compliance and investigations for multilateral development banks, FCPA and bribery investigations, and internal investigations.

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Regulatory Compliance

The rapid development of the Chinese economy and the increasingly competitive market environment has put forward higher requirements for good market order, and the supervision of the Chinese government on the legal regulatory compliance of the business practices of enterprises is becoming more stringent. Alongside the Chinese government's plans and policies for a law-based society, the relevant departments in China have issued a series of laws and regulations regarding corporate and industry compliance management, data compliance, anti-commercial bribery, anti-monopoly, trade compliance and other areas of compliance management. In order to protect the social and economic development of China and better integrate it into the global financial system, government regulatory departments and judicial organs have strengthened law enforcement and supervision in new financial fields, securities and futures markets, foreign exchange markets and tax-related areas. With increasing attention to the regulatory compliance of the United States, Europe and Asia, corporate regulatory compliance in China has become a concern in managing transnational enterprises. This is particularly for those related to European, American, Korean and Japanese enterprises as well as medium to large scale state-owned and private enterprises. With its professionalism and expertise, JunHe provides customized, full-chain and one-stop compliance management services to its valued clients. JunHe effectively assists in addressing their clients special circumstances and protecting their long-term interests.

Legal Team

Since its inception, JunHe has provided a wide range of compliance services to meet the needs of its clients. The firm has more than 20 partners and lawyers specializing in traditional regulatory compliance. Our professionals work collaboratively and are located in offices in Beijing, Shanghai, Guangzhou, Shenzhen, Hangzhou, Chengdu, Qingdao, Dalian, Haikou, Hong Kong, New York and Silicon Valley.

To respond to market changes and strategic adjustments, in 2021 JunHe established a Compliance Business Department composed of dozens of industry elites and experts. The new department has brought JunHe business opportunities in compliance areas such as corporate compliance management, EHS (Environment, Health and Safety) and ESG compliance, corporate governance, labor, financial and tax management, antitrust compli-

JunHe, founded in Beijing in 1989, is one of the first private partnership law firms in China. Since its establishment, JunHe has grown to be a large and recognized Chinese law firm. The firm has fifteen offices around the world and a team comprised of more than a thousand professionals.



JunHe has a good track record advising domestic and multi-national companies on a breadth of corporate matters, such as M&A, compliance advice and regulatory reviews.

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ance, commercial compliance, trade compliance, data and cybersecurity compliance, IP compliance, MDB compliance and criminal compliance. Our Compliance Business Department lawyers have overseas study and practice backgrounds, as well as abundant experience in domestic public security bodies, procuratorial bodies and people's courts. They have experience in market supervision and administration, as well as taxation and customs departments, and can help clients understand and grasp complex international regulatory compliance systems and find practical solutions to cross-border and domestic regulatory compliance issues.

As the leading law firm in the field of legal regulatory compliance in China, JunHe has dealt with many complicated and multi-jurisdictional regulatory compliance issues over many years, including cases with major social impact. Especially in recent years, as the regulatory compliance business has begun to have an impact on companies operating models, profit channels and even their position and existence in the Chinese market, JunHe has kept abreast with the latest development of regulatory compliance laws and practice. The company frequently helps clients to find practical solutions to protect their core interests.

Core Business Fields

- Customized and One-stop Compliance Management System Construction/Improvement. JunHe assists enterprises in identifying relevant areas and business compliance risks, formulating practical and feasible preventive and control measures, as well as making compliance risk prevention and control measures effective by building a focused, practical and effective compliance management system that meets the unique characteristics of the enterprise.
- Professional Counseling on the Compliance Management System Effectiveness Evaluation and System Certification. JunHe assists enterprises in formulating compliance management system construction/improvement programs in accordance with ISO 37301 and GB/T 35770 certification requirements and provides assistance and advice for enterprises in implementing the aforementioned programs to improve their compliance management capabilities, meet the compliance certification requirements, and obtain ISO 37301 and GB/T 35770 certificates issued by the certification bodies.
- Preventative Daily Regulatory Compliance Reviews and Special Compliance Inspections.
- Multi-Level and Omni-bearing Regulatory Compliance Training Services.

**Regulatory Compliance
Law Firm of the Year**
2025, 2023, 2022, 2021
ALB China Law Awards

**Law Firm of the Year – Corporate
Compliance**
2025, 2023, 2022, 2021
**Deals of the Year - Zhongtian
Technology's Word Bank Compliance Project**
2021
*China Business Law Journal: China Business Law
Awards/ China Business Law Deals of the Year*

**Clients Preferred Firm of the Year –
Corporate Compliance**
2024
*Excellent Law Firms Recommended by General
Counsels of Chinese Well-Known Enterprises
released by the Legal Guru Club and the Legal Hall
of Fame*