

The team (JunHe) has rich project experience and strong professional capabilities, is very efficient at coordination and truly understands businesses.

—Chambers Asia-Pacific

Legal and Compliance Digitization

In an increasingly complex regulatory environment, enterprises now have to cope with many newly emerging legal and compliance issues. This requires their legal and compliance departments to adapt to a faster business pace, and to provide timely and even real-time feedback. Their roles need to shift from “firefighting” to “prevention” and from “reactive” to “proactive”. The traditional methods of manually managing legal and compliance matters are no longer sufficient to address these new challenges. The rapid advancement of AI has propelled comprehensive deepening of enterprise informatization and digitalization transformation and the operational models of legal and compliance departments have also undergone profound changes. The construction of a digital legal and compliance management system deeply integrated with business operations and systematic expansion of AI application has become an inevitable trend and a pressing strategic imperative.

Building a digitized legal and compliance management system is a comprehensive undertaking to integrate different areas such as legal, management, business and technology. Digitization goes beyond simply accumulating technical tools. It requires leveraging a thorough understanding of an enterprise’s business and development directions as well as extensive experience in legal and compliance practice to carry out an in-depth analysis and abstraction of business scenarios. It also requires effective organization, thorough analysis and the intelligent application of legal and compliance-related data. Simultaneously, the systematic integration of AI technologies into daily legal and compliance functions should be carried out in a planned manner to drive the transition to intelligent and proactive operations. This process must rely upon cross-functional collaboration, employing language comprehensible to personnel across all departments for communication and coordination, and implementing standardized management for the execution of complex projects. Only through these measures can the robust construction and sustainable operation of the system be ensured.

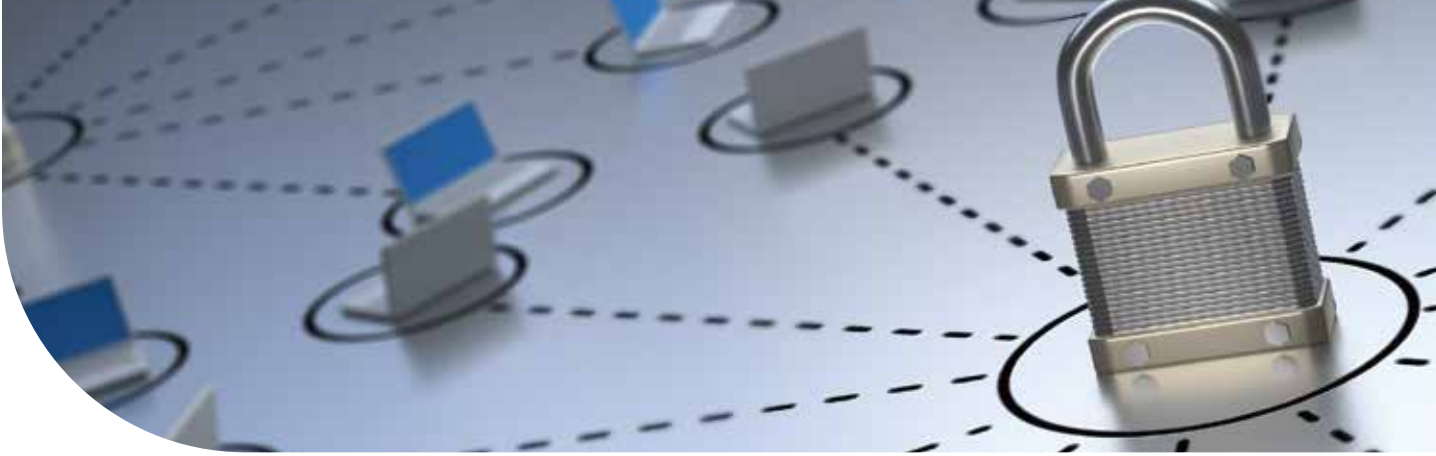
Our Team

Our team members possess both legal expertise and hands-on digital capabilities, comprising digital project leaders as well as implementation leads and core team members who are deeply engaged in planning, feasibility studies, project initiation, requirements analysis, system design, and project management. Drawing upon years of accumulated legal practice experience and multi-dimensional expertise, our team members are able to comprehend legal and compliance management from multiple perspectives, accurately identify its core management objectives, actual needs, and critical pain points, and provide practical experience references. Meanwhile, team members maintain a broad vision, keeping abreast of advanced practices in corporate legal and compliance management both domestically and internationally, as well as the latest developments in legal technology and the application of AI technology in law.

Core Service Areas

As a pioneer of digital transformation in the legal industry, JunHe provides comprehensive support for digitalization of corporate legal and compliance functions as well as the application of AI technologies.

JunHe, founded in Beijing in 1989, is one of the first private partnership law firms in China. Since its establishment, JunHe has grown to be a large and recognized Chinese law firm. The firm has fifteen offices around the world and a team comprised of more than a thousand professionals.



JunHe is very responsive and offers valuable advice.

—Chambers Greater China Region

Assisting in strategic planning and project approvals

We assist enterprises with strategic planning regarding digitalization of legal and compliance management and the application of AI technologies, including assessment and analyzing the current status of legal and compliance management, and formulation of digital and intelligent roadmaps. We also assist with project approvals, including drafting applications for project approvals, conducting feasibility studies, and assisting with the communication and reporting.

Requirements analysis and system design

We assist enterprises with reviewing legal and compliance related policies, functional roles and responsibilities and work processes, and conduct requirements analysis. We offer advice on the optimization, intelligent application and risk control of the legal and compliance management processes, as well as business and application design for legal and compliance digitalization and AI technology systems or modules.

Project implementation

We develop detailed implementation plans and coordinate system arrangements, design test cases, and test and launch digitalization and AI technology systems with development teams.

Legal and compliance data governance

We provide legal and compliance data governance services, including legal and compliance data governance planning, data analytics, data cleaning, maintenance and migration.

Project management

We assist enterprises with the overall management of legal and compliance digitization and AI technology application projects, including the management of a project's scope, progress, cost and communication.

Comprehensive legal support

We provide comprehensive support in dealing with legal and compliance matters involved in digitization and AI technology application projects, including contractual arrangements for software development, licensing, implementation, operation and maintenance, software intellectual property protection and transactions, cybersecurity, data compliance and privacy protection.

Our Advantages

JunHe is one of the largest law firms in China and has played a pioneering role in the legal industry. JunHe started its own informatization and digital transformation early in the legal industry in China. In addition to systems procured from vendors, we have also developed proprietary systems for business and knowledge management. During this process, we have gained extensive first-hand experience and recognition in the legal industry.

JunHe has accumulated profound professional knowledge and practical experience. With more than 30 years of steady development, we have built an extensive repository of professional expertise and practical experience in legal and compliance management. Our comprehensive knowledge spans a wide range of professional areas, and our deep understanding of business scenario data has proven essential in driving legal and compliance digitalization and AI technology application. We excel at data analysis, abstraction and internalization.

Our integrated management approach enables us to provide reliable, high-quality services throughout the entire business spectrum and across the full lifecycle of legal and compliance digitization and AI technology application projects. We can support enterprises in their digital and intelligent transformation initiatives in legal and compliance.

<p>Compliance Law Firm of the Year 2025、2022、2017 ALB China Law Awards</p>
<p>Legaltech Pioneers 2025 China Business Law Journal: China Business Law Awards</p>
<p>Legal AI Product of the Year 2025 Law.com International The Asia Legal Awards</p>
<p>Law Firm of the Year – Digitization 2025 GRCD Law Firm of the Year</p>
<p>Best Use of AI 2024 Multilaw Awards</p>
<p>China Most Innovative Knowledge Enterprise (MIKE) Award 2022 China MIKE best technological innovation award 2022 China MIKE (Most Innovative Knowledge Enterprise)</p>
<p>Digital Operation Excellence Award 2018 Digital Transformation and Innovation Awards</p>