



LIU, Chenguang (LEON)

Partner

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Practice Areas:

Government Enforcement & Investigations
Competition
Regulatory Compliance

Professional Experience

Mr. Chenguang (Leon) Liu represents clients in white-collar matters and government and internal investigations. He advises on data security and data privacy, corporate governance, anticorruption and antitrust matters, and export control and regulatory compliance, with a particular focus on multi-jurisdictional compliance and investigation matters.

Mr. Liu's previous experience as a former prosecutor and his subsequent work representing white-collar defendants gives him unique insights into the regulatory environments, legal procedures and commercial practice in China. He assists clients to overcome regulatory challenges in the most efficient way possible, minimizing the disruption to their operations while reducing and avoiding reputational damage. Mr. Liu has represented numerous Fortune 500 companies in a variety of industries, including healthcare and life sciences, pharmaceuticals and medical devices, energy, environmental, automotive, manufacturing, food and beverages and agriculture.

Mr. Liu has represented and served companies in almost a third of all the Top 50 FCPA cases, in front of the US DOJ/SEC as well as in front of PRC authorities.

Mr. Liu leads an international team comprised of Chinese and foreign lawyers and other compliance professionals who advise clients operating in China, Europe, and the United States. With almost 20 years of experience focusing on multi-jurisdictional compliance and investigation matters, his deep understanding of both the Eastern and Western business cultures enables him to assist his clients in navigating the complex Chinese legal system.

Mr. Liu advises multinational companies on how to cope with the "new norm," which has appeared in the past five years. He has advised on decoupling and confrontation issues between countries and addressed profound challenges in many cross-border investigations/litigations and corporate transactions.

As an efficient solution for his clients in multi-jurisdictional investigation and litigation cases, Mr. Liu has built a unique system to provide practical solutions to cross-border data transfers and use in forensics/discovery/intelligence collection and other occasions.

He is often published in regulatory compliance journals and legal media trade magazines and is a frequent speaker at conferences around the world.

Prior to joining JunHe, Mr. Liu served as the co-head of the Global Corporate Compliance group at a leading international law firm, and later as a China Director for US-China Desk of another leading US law firm.

He also helped a prominent Chinese law firm to build its white-collar/regulatory compliance team into a distinguished practice group, having received almost all the top awards in the field.

Honors and Awards

The Legal 500---Ranked every year as a "Leading Lawyer for Regulatory and Compliance (PRC Firms)" from 2020 to 2025. Won the "Regulatory Lawyer of the Year" award in December 2024, which is the first individual award in the field in China by The Legal 500.

Chambers---Ranked every year as a leading lawyer in the "Corporate Investigations/Anti-Corruption (PRC Firms)" from 2019 to 2025.

Listed as a leading lawyer of "The A-List" by *China Business Law Journal*.

Named as a "Regulatory and Compliance" leading lawyer by *China Law Practice Awards*.

Led the team to win the inaugural "Regulatory Compliance Law Firm of the Year" award of *Asian Legal Business* in 2014, which was the first ever award in the field in China.

Education

Nottingham University, U.K., LL.M., 2002

Professional Associations

Member of the All-China Bar Association.

Language Skills

English, Mandarin