



## HE, Kan (Daniel)

Partner

Tel: +86 21 2208 6245  
Fax: +86 21 5298 5492  
E-mail: hek@junhe.com

Practice Areas:

**Corporate and M&A**  
**Foreign Direct Investment**  
**Regulatory Compliance**

### Professional Experience

Daniel He embarked on his legal career at JunHe in 2003. Since then, Daniel has had the privilege of representing numerous multinational corporations, including many from the Fortune 500, across a broad spectrum of industries. His work spans merger and acquisition projects, joint venture transactions, and strategic investment initiatives.

In 2012, Daniel enriched his professional experience with a stint as a visiting attorney at Wachtell, Lipton, Rosen & Katz. Daniel has been distinguished by the PRC Ministry of Justice as one of the top 1000 lawyers specializing in foreign-related legal matters. His achievements in the corporate/M&A legal sector have been recognized with a series of accolades:

- **2021-2025:** Chambers Global and The Legal 500 Asia Pacific
- **2024:** The sale of McDonald's China stake was recognized as one of the Deals of the Year in the PE/VC sector by the China Business Law Journal
- **2022:** Who's Who Legal and Thomson Reuters
- **2020:** The Legal 500 Asia-Pacific
- **2019:** IFLR Asia Award for M&A Deal of the Year and the China Law & Practice Award for M&A Deal of the Year – *Diageo's acquisition of Swellfun*
- **2018:** ALB China's Top 15 M&A Lawyers, the IFLR Asia Award for Private Equity Deal of the Year and the ALB Award for M&A Deal of the Year – *CITIC and Carlyle's acquisition of McDonald's operations in China*

Beyond his M&A expertise, Daniel also serves as China counsel to a diverse roster of distinguished corporations and non-governmental organizations. He offers strategic counsel on a wide range of corporate and regulatory compliance matters. His particular proficiency lies in steering clients through the most complex and critical regulatory issues, showcasing his deep understanding and ability to effectively navigate China's increasingly intricate legal landscape.

Since 2018, Daniel has been appointed as an adjunct professor for LL.M. students at Shanghai University of Finance & Economics. In addition, since 2021, he has been a mentor for LL.M. students at East China University of Political Science and Law.

### Education

LL.M., Columbia University, U.S.

LL.B. and LL.M., Shanghai University of Finance & Economics, China

### Professional Associations

Member of the All-China Bar Association

### Language Skills

Fluent in English and Mandarin