

JunHe LLP houses a growing team that is recognised for its knowledge in the anti-corruption and white-collar crime areas. The team stands out for its representation of clients in government investigation, compliance and regulatory work.

—Chambers Greater China Region

Cross-border Regulatory Investigations

In recent years, domestic and international compliance supervision and government regulations have been strengthened, particularly in the context of the competition between China and the United States. Compared with conventional legal disputes, the strengthened enforcement of regulatory investigations and penalties nowadays have a far greater impact and a larger influence on enterprises, which means legal service teams need to have comprehensive capabilities. JunHe's government regulation and investigation team has extensive practical experience in responding to government investigations, including those by Chinese law enforcement agencies and by authorities in other jurisdictions.

In China, different administrative law enforcement agencies may have varying degrees of administrative discretion and some government investigations may trigger severe criminal penalties. Therefore, strategic communication and negotiation with the government authorities that conduct investigations is critical to ensure compliance and avoid or mitigate severe penalties. JunHe's team has extensive experience in communicating directly with governments, and closely follows law enforcement trends. JunHe adheres to the requirements of the relevant laws and regulations in helping our clients cooperate with government investigations and protect their interests to the greatest extent possible.

With the rapid development of the global economy, cross-border compliance has become a major trend for multinationals and a criterion in measuring their core competencies. Accordingly, multinationals are more prone to investigations by authorities in different jurisdictions. In particular, multinationals will face unprecedented challenges when faced with conflicting laws in different jurisdictions.

Our rich experience provides us with a thorough understanding and knowledge of the regulatory issues and practices of different national and local governments. As a result, JunHe can fully integrate the firm's resources, talent pool and comprehensive legal service capabilities in the relevant fields to provide professional and efficient services to our valued clients.

Legal Services Provided by JunHe

Assessing legal risk exposure

- Conducting internal investigations to assess the liabilities and legal risks to the business and individuals involved;
- Providing compliance due diligence services for cross-border M&As and other transactions, and assessing the compliance risk of target companies, to better support subsequent negotiations and transactions;
- Leveraging our talent pool of attorneys, all of whom have outstanding international education backgrounds, extensive overseas work experience and multi-jurisdictional attorney licenses, to identify potential risks in multiple jurisdictions.

Developing emergency plans

- Developing disclosure plans for interested parties such as the media, employees, business partners or competitors;
- Developing response strategies for information leaks and public opinion crises;
- Performing crisis management in response to independent or joint investigations by multiple law enforcement agencies.

Conducting communication with law enforcement agencies

- Maintaining communication with law enforcement agencies to obtain appropriate guidance and advice;
- Providing information and documents and accepting inquiries, as required by law enforcement

JunHe, founded in Beijing in 1989, is one of the first private partnership law firms in China. Since its establishment, JunHe has grown to be a large and recognized Chinese law firm. The firm has fifteen offices around the world and a team comprised of more than a thousand professionals.



Their (JunHe) comprehensive, detailed and practical advice is always tailored to specific needs and concerns.

—Chambers Asia-Pacific

agencies;

- Communicating with law enforcement agencies regarding the possibility of mitigating penalties.

Implementing relief plans

- Developing and improving corporate compliance and internal control systems;
- Taking corrective action as a result of compliance due diligence findings;
- Adopting targeted emergency or long-term relief measures.

Selected Deals

Assisted a European medical device manufacturer by conducting pre-acquisition compliance due diligence on a PRC company which was its brand distributor

We conducted pre-acquisition compliance due diligence of the target company. Our work included on-site visits, reviewing contracts and financial books, random voucher inspection, and personnel interviews. This multi-faceted approach provided a comprehensive and detailed assessment of the target company's compliance posture, helped the client to identify potential compliance risks quickly and accurately. Following the due diligence, we conducted interviews with the target company's key personnel regarding compliance remediation. We then provided the client with actionable compliance advice and a tailored plan to mitigate any identified risks, supporting informed decision-making regarding the potential acquisition.

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Assisted a large state-owned energy enterprise in a foreign criminal case involving bribery and money laundering by its employees

We assisted a large state-owned energy enterprise in handling a criminal case where its local senior officers were suspected of bribery and money laundering in its operations abroad. We analyzed the criminal liability of its employees for the violation of local laws, as well as compliance risks under the Foreign Corrupt Practices Act and long-arm jurisdiction. We provided legal opinions and advice to control the compliance risks to the enterprise and isolate corporate liability.

Assisted a U.S. software and solutions company in responding to an anti-bribery investigation in China

We advised a U.S. software and solutions company in Shanghai AIC's anti-bribery investigation, based on a U.S. Department of Justice's FCPA penalty, resulting in a favorable outcome for the client that exceeded expectations.

Assisted a renowned Chinese technology company in handling the international legal issues arising from its overseas expansion

We advised a renowned Chinese technology company on the international legal issues arising from its overseas expansion and helped the client respond to cross-border litigation and international criminal investigations. We tailored new anti-trade sanctions and anti-money laundering policies for the client.

Assisted an internationally renowned meat processing group in responding to a nationwide food safety investigation initiated by Chinese law enforcement agencies

We represented an internationally renowned meat processing group in a nationwide food safety investigation initiated by multiple Chinese law enforcement agencies, including food safety departments, quality supervision departments, market supervision and administration departments and public security authorities. The case involved civil, administrative and criminal legal issues and lasted for three years. We represented the client in all the legal and public relation matters in this case which had a substantial impact on domestic legislation regarding food safety. The Supreme People's Court of China and CCTV declared it one of the top ten cases of the year.

Regulatory Compliance Law Firm of the Year
2025, 2022, 2017
ALB China Law Awards

Law Firms of the Year - Corporate Compliance
2025, 2023, 2022, 2021
China Business Law Journal:
China Business Law Awards

Regulatory & Investigations Firm of the Year
2025
Law.com International The Asia Legal Awards

Dispute Resolution Firms of the Year
2018, 2017
China Law & Practice Awards

Most Influential Law Firm Brands in Dispute Resolution
2024
Legal Vision

Clients Preferred Firm of the Year - Corporate Compliance
Excellent Law Firms Recommended by General
Counsels of Chinese Well-Known Enterprises
released by the Legal Guru Club and the Legal Hall
of Fame

JunHe was one of the first domestic law firms to be approved to advise on securities and capital markets and has placed this practice area at the core of the firm's growth and development. Throughout the years, JunHe has helped companies from diverse industries, countries and business stages to raise capital and achieve their corporate goals. Our clients benefit from our extensive knowledge of the legal framework and the practical realities of raising capital in China and overseas.