



## BU, Yimu

Partner

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Practice Areas:

**Labor and Employment**

### Professional Experience

Mr. Bu is a distinguished partner at JunHe, one of China's leading law firms, with nearly two decades of dedicated experience in PRC employment and labor law. Mr. Bu has established himself as a trusted advisor to both multinational corporations and domestic companies, delivering innovative and practical solutions across a wide range of employment law matters.

Mr. Bu's practice encompasses all aspects of contentious and non-contentious employment and labor law, including dispute resolution, compliance investigations, workforce restructuring, trade secret protection, and emerging areas such as personal data and privacy compliance. He is particularly renowned for his expertise in collective negotiations, industrial actions, and union-related issues in China. A landmark in his career was representing a client in China's first-ever collective contract dispute case, further solidifying his leadership in the field.

At JunHe, Mr. Bu seamlessly integrates with the firm's transactional teams, ensuring that employment law matters are effectively managed in corporate deals, including workforce optimization, employee settlements, and compliance during mergers and acquisitions, as well as post-transaction HR and employees' integrations.

Mr. Bu's professional achievements have been continuously recognized by leading legal directories and publications, including Chambers, China Business Law Journal, The Legal 500, ALB China, etc.

As a leading practitioner, Mr. Bu remains committed to advancing the field of employment law in China through his dedication to excellence, thought leadership, and delivering innovative, business-oriented solutions tailored to his clients' unique challenges.

### Education

Mr. Bu graduated from the Law School of Fudan University with a bachelor's degree in law.

### Professional Associations

Mr. Bu is admitted to practice in the People's Republic of China, and a member of All China Lawyers Association.

### Language Skills

Chinese (first language), English (proficient)