



## FENG, Minghao (Gordon)

Partner

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Practice Areas:  
**Labor and Employment**

### Professional Experience

Mr. Feng joined JunHe in January 2015. Mr. Feng has been in practice for more than 17 years. Before joining the firm, Mr. Feng was of counsel of Paul Hastings LLP Shanghai Office and led its employment law practice in China. Prior to joining Paul Hastings, Mr. Feng worked as in-house counsel for Eastman Kodak Greater China. He also practiced in a leading law firm in Shanghai for more than five years.

He represents employers in a broad range of employment matters, including regulatory compliance, contract formation, hiring, development of handbooks and policies, wage-and-hour compliance, employee transfer, mass layoffs, and terminations. Mr. Feng conducts investigations of harassment, discrimination and other complaints, coordinates IP protection actions, and advises on union issues. Through his years as legal counsel for Eastman Kodak Company and work experience in the foreign law firm, Mr. Feng has gained a deep understanding of the culture and business operations of multinational companies, as well as valuable insights into the employment law issues that international businesses must address in a practical manner in China and elsewhere.

Mr. Feng continued to be ranked as a leading attorney in employment law area in Chambers Asia Ranking (from 2013 to present).

### Education

Mr. Feng received his LL.B. from East China University of Political Science and Law in 1998 and LL.M. from Columbia Law School in 2010.

### Professional Associations

Mr. Feng was admitted to PRC Bar in 1999 and the State Bar of New York in 2011.

### Language Skills

Mandarin, English